Environmental Sustainability Policy

The Department for Education (DfE) strategy states that: *'By 2025, all education settings will have nominated a sustainability lead and put in place a climate action plan'*. The 4 key pillars that represent aspects of addressing climate change to foster a sustainable future are:

- Decarbonisation
- Biodiversity
- Climate education and green careers goals
- Resilience and adaptation
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For Millwood House Day Nursery Ltd these pillars inform our activities in terms of:

Decarbonisation: Our activities to reduce plastic use
Our activities to reduce utility usage
Encouraging sustainable transport to and from the provision

Biodiversity: Fostering children's empathy with nature through exploration
Engaging with flora and fauna in the setting and outings to local community spaces

Climate education: Sharing books, stories and songs with the children on nature and the environment
Weaving environment and climate topics into the EYFS areas of learning
Encouraging parents to engage with sustainability topics at home

Resilience and adaption: Reviewing all aspects of our setting's environment to assess what sustainability and climate adaptations can be made
Actively considering the risk of extreme weather events on our children, families and provision

Aim

Millwood House Day Nursery Ltd actively promotes environmental sustainability.

Our eco-sustainability lead who is the Climate Champion for our setting is Sharon Avery, Nursery Manager

Changing perspectives – at Millwood House Day Nursery Ltd we will:

- Educate ourselves, our children and our families on what sustainability means and how to respect our planet.

- Weave sustainability into our daily lives and decisions – ask ourselves could this be done in a more sustainable way.

- Display our sustainability policy and educate and inform others on the steps that we are taking.

Objectives

At Millwood House Day Nursery Ltd we are committed to protecting our planet for the next generations to the best of our ability by:

- Reducing the use of plastics – in particular single use plastics (SUPs) in our everyday lives.

- Cutting down on waste by reducing, reusing and recycling (the 3Rs).

- Minimising food waste.

- Caring for the world we live in.

- Changing perspectives and developing understanding in ourselves, our families and our children.

At Millwood House Day Nursery Ltd we support children to learn about sustainability - to respect and care for both the living and non-living environment.

Children have the opportunity at Millwood House Day Nursery Ltd to learn about and understand sustainability and environmental issues. They will observe adults' model sustainable practices, learn about the world around them and how to protect it. Together we will support the children to develop positive attitudes and values about sustainable practices.

Our curriculum encourages children to explore ideas and practices that promote environmental sustainability and to understand the interdependence between people and the environment.

Examples of ways that we will embed sustainability into daily life and our curriculum include:

Reducing the use of plastics:

- Reducing the use of plastic bottles and bags as much as possible by finding alternatives and encouraging staff to use reusable lunch and drinks containers in lunch boxes.

- Switch suppliers to ones that offer more environmentally sustainable products.

- Use alternatives to baby wipes that contain plastic.

- Source alternatives to craft materials – recycle materials and encourage parents to bring in recycling materials for art and creative activities.
- Look for resources that are not just plastic representations when real alternatives are available.
- We support children to experience the natural environment through natural materials.

Cutting down on waste by reducing, reusing and recycling:

- Introduce recycling bins - following the local recycling scheme guidance.
- Take steps to reduce the junk mail sent to the setting.
- Reduce the amount of paper printing.
- Ensure printer and toner cartridges are recycled.
- Recycle any electronic equipment – where possible using an environmentally friendly disposal scheme.
- Encourage families to donate pre-loved clothes, books and toys to charity shops, refugee support groups or to the setting.
- When purchasing new resources, we look for natural rather than plastic.
- Use natural resources such as water with care – ensure taps are turned off and any leaks fixed.
- Recycle water from water play by using it to water plants.
- Using energy saving light bulbs.
- Use energy saving wash cycles when using the washing machine.
- Minimise the use of tumble driers by hanging washing on clothes horses.

Minimising food waste:

- We have signed up to a supermarket food share scheme for families.
- Made links and have a box so that donations for the local food bank can be collected.
- Plan snacks and meals carefully to reduce food waste for example using foods that are in season and being aware of portion sizes.

- Introduce composting bins or sign up for a local composing bin service to reduce food waste going to landfill.

Caring for the world we live in:

- We help children to explore nature through art and play.
- Educate children not to drop litter.
- Care for the setting environment indoors and out.
- Discover the importance of wildlife to the environment and eco system.
- Use natural resources.
- We shop locally where possible.
- We encourage families to walk, cycle, scoot to our setting.
- We go on nature walks and learn about plants we see in our local area.

References

The Department for Education's Sustainability and climate change strategy:
https://www.gov.uk/government/publications/sustainability-and-climate-change-strategy/sustainability-and-climate-change-a-strategy-for-the-education-and-childrens-services-systems

Further guidance
To support you, the Alliance has developed the **'*Supporting effective environmental sustainability in early years settings toolkit*'** This is available via EYA Central and costs £58.00 for members. The toolkit is divided into five sections and includes top tips, links and a range of resources for use by both providers and families. The toolkit also includes a climate action template onto which providers can record their current position, achievements to date and set actions to be achieved.

This policy was reviewed	Signed on behalf of the nursery	Date for review
April 2026		April 2027